



## **EMPLOYMENT OPPORTUNITY**

JOB TITLE:	Grain Elevator Assistant (Seasonal)
DIVISION:	Yantzi's Feed & Seed
REPORTS TO:	Operations Supervisor
LOCATION:	Tavistock, ON

Trouw Nutrition is a part of Nutreco, a global leader in animal nutrition and fish feed. Quality, innovation and sustainability are guiding principles embedded in the Nutreco culture from research and raw material procurement to products and services for agriculture and aquaculture. Experience across 100 years brings Nutreco a rich heritage of knowledge and experience for building its future. Nutreco employs approximately 12,000 people in 35 countries with sales in 90 countries.

## **POSITION SUMMARY:**

This position is to assist with the grain harvest season and is based out of our Yantzi's Feed & Seed location in Tavistock, ON. The Grain Elevator Assistant supports the operations and executes activities, in accordance with established guidelines, to achieve the production targets for the assigned area. This position is a seasonal (part-time) position and a flexible working schedule is needed for the months of October and November. After fulfillment of this term there could be a possibility for Full-Time employment or Annual Recurring Seasonal work (July, August, September, October and November). During peak hours during harvest, the employee will be expected to work a minimum of 40 hours per week, including weekends.

The Skilled Operator is the "basic" level of operator role, performing basic operational processes in the receiving, shipping and drying of grain. An understanding of agriculture and/or prior experience in a grain elevator setting would be an asset.

## **KEY RESPONSIBILITIES:**

- Executes operational activities such as discharge, load, transport, label and operate equipment;
- Periodically inspects and executes small maintenance tasks on the production equipment;
- Logs data on production activities in order to have achieve accuracy;
- Identifies opportunities for improvement in order to continuously optimize and improve operational processes;
- Works in compliance and promotes awareness with all relevant safety, environmental and quality standards;
- Ensures the work area is left clean and in a safe working condition and that there are no hazardous situations.

## **PREFERRED HIRING CRITERIA:**

- Grade 12 or equivalent;
- Transportation to and from work site;
- Heavy physical effort is required and ability to climb ladders;
- Positive work ethic and attitude; willingness and ability to learn; strong team and interpersonal skills;
- Self-motivated able to work independently with minimal supervision;
- Demonstrate a commitment to customer service.

**APPLICATION PROCESS:** If you are interested in applying for this position, please send a resume directly to HR@trouwnutrition.com no later than **Friday, October 2<sup>nd</sup>, 2020**. We thank all applicants for their interest in Trouw Nutrition Canada Inc.; however only those selected for interviews will be contacted. No calls please. We are committed to employment equity and we encourage applications from qualified individuals, including women, Aboriginal peoples, persons with disabilities and members of visible minorities. Trouw Nutrition Canada Inc. is committed to compliance with all applicable legislation including providing accommodation for applicants with disabilities. Please advise us at any point during the recruitment and selection process if you require accommodation.